

WORK HEALTH AND SAFETY POLICY

BC-IMS-POL-001

BALLINA CIVIL

At Ballina Civil, we commit to achieving the highest standard of WHS performance throughout all aspects of our operations. We aim to provide a safe and healthy work environment for all workers, visitors and others affected by our operations.

To assist in preventing any work-related injuries or illness, we have developed WHS objectives with the goal of:

- Providing a safe workplace,
- Eliminating or minimising hazards, including psychosocial hazards,
- Consulting with workers or HSRs on WHS issues,
- Providing appropriate training to workers,
- Eliminating bullying and all forms of harassment through a zero-tolerance approach,
- Complying with all relevant legal requirements, and
- Continually improving WHS performance.

This policy has been implemented and communicated throughout Ballina Civil and is made available to workers and other interested parties.

The relevance and appropriateness of this policy is assessed periodically.

Authorised by



Anthony Paul Fryer

Director

Ballina Civil Pty Ltd